



1st *Organization Theory* Winter Workshop 2020 | Call for Papers **13-14 November, ONLINE**

The *Organization Theory* (OT) Winter Workshop is aimed at organization and management researchers who wish to write high quality and impactful theoretical papers for journal publication (in *Organization Theory*, *Organization Studies*, *Academy of Management Review*, or elsewhere).

The workshop will offer detailed coaching and hands-on feedback sessions on participants' papers as well as plenary sessions by members of the *Organization Theory* editorial team on key aspects of developing and writing theory (developing a theory contribution, construct clarity, genres of theory writing).

This will be the first edition of an annual workshop which will bring together organization and management scholars, the editors of *Organization Theory*, and senior academics with experience in writing theory papers as additional facilitators and mentors.

Applications for the OT Winter Workshop are now open (please see details below); we encourage both senior researchers as well as researchers in earlier stages of their careers to submit conceptual papers to be considered for this workshop. We are open to theoretical perspectives from outside the 'mainstream' and are keen to support the development of papers that are currently not under review. Please note that empirical papers (those with quantitative or qualitative data) will NOT be accepted.

This workshop will be online, with sessions taking place via ZOOM (tbc).

The best papers from the workshop will be considered for publication in *Organization Theory* through a fast-track review process.

Convenors

Eva Boxenbaum | Copenhagen Business School

Joep Cornelissen | Erasmus University Rotterdam

Penny Dick | University of Sheffield

Joel Gehman | University of Alberta

Markus Höllerer | UNSW Sydney

Juliane Reinecke | King's College London

David Seidl | University of Zurich

This year's theme – new theoretical perspectives on organizations, organizing and the organized

Over the past years, we have witnessed a growing criticism of the standard model of theorizing through propositions and hypotheses (“if, then” clauses), and the degree to which this model can by itself conceptually capture the complexity and dynamics of organizational phenomena. Based on this criticism, there has been a repeated call for alternative ways of theorizing that unsettle, challenge and extend our current ways of knowing and understanding organizations and processes of managing and organizing, including key topics such as CSR and sustainability, power and resistance, strategy, identity, change, design, knowledge, leadership, technology, sensemaking, routines, practices, and institutions. Whilst the standard model has its strengths and limitation, it is not the only viable way to develop theory (Cornelissen & Höllerer, 2020). There are other ways of theorizing and writing, including various forms of critique, process theorizing, provocative thought experiments, meta-theorizing, and hermeneutic inquiries, amongst other forms. The new EGOS journal *Organization Theory* (OT) is open to these different forms of theorizing, and in doing so aims to be the driving force behind intellectual pluralism and theoretical developments in our field.

In line with this pluralistic ethos and our aim of opening up new theoretical perspectives, we seek contributions for the OT Winter Workshop from a wide range of theoretical perspectives and on different topic areas. Specifically, our intention is to offer an open forum and supportive environment for theory development in the broadest possible sense; we aim to provide opportunities for authors to draw novel connections across proximate disciplines, including management studies, philosophy, social and political theory, sociology, and ethics, to name a few, while retaining a clear focus on organizations and practices of organizing. We are keen to receive work that challenges existing theory, as well as papers that significantly deepen and stretch our understanding of current organizational theories and topics. And we explicitly encourage submissions that introduce theoretical ideas from different scholarly communities around the world and aim to disclose these to a broader international audience.

Following the workshop, the best papers from the workshop can be submitted for a fast track review process for possible publication in *Organization Theory*. Details on this process will be shared during the workshop.

Submissions

The 1st Organization Theory workshop will take place on the **13 and 14th of November 2020**. Those interested in participating should submit an abstract by the **7th of September** through the OT Workshop website: www.ot-workshop.com. Abstracts should be no more than 1,000 words. Authors will be notified of acceptance or otherwise by **September 21st, 2020**. Full papers must be submitted by the **20th of October, 2020**. Further details on the logistics of the workshop will be published through the OT Workshop website.

Informal enquiries to Joep Cornelissen, Cornelissen@rsm.nl, Markus Höllerer, markus.hoellerer@unsw.edu.au, or Sophia Tzagaraki, orgtheoryjournal@gmail.com.

References

Cornelissen, J., & Höllerer, M. A. (2020). An Open and Inclusive Space for Theorizing: Introducing Organization Theory. *Organization Theory*. <https://doi.org/10.1177/2631787719887980>.